

RESOLUTION NO. 2026-2079

A RESOLUTION OF THE CITY OF AURORA, MISSOURI, AUTHORIZING AND APPROVING REVISIONS OF PERSONNEL POLICIES FOR THE CITY OF AURORA

WHEREAS, the City of Aurora, Missouri (the "City"), is a third-class and political subdivision of the State of Missouri, duly created, organized, and existing under and by virtue of the constitution and laws of the State of Missouri; and

WHEREAS, the City Council desires to establish policies that protect and clarify the rights and responsibilities of the employees and encourage a positive workplace atmosphere within the organization; and

WHEREAS, it has been determined appropriate to implement an on-call stipend policy for wastewater department employees; and

WHEREAS, revisions of the City of Aurora Personnel Handbook require an affirmative vote of the Aurora City Council in accordance with Section 1.4, Amendments of Personnel Rules and Regulations of the Aurora Personnel Handbook.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AURORA,

Section 1: The City of Aurora City Council adopts revisions as presented in the City of Aurora Personnel Handbook, Chapter 3 - Compensation, Section 3.9 Call Out and On-Call Status, adding Wastewater On-Call Stipend (See Attachment A)

Section 2: The published City of Aurora Personnel Handbook shall be updated with the adopted changes.

PASSED AND APPROVED BY THE CITY COUNCIL OF THE CITY OF AURORA THIS 27th DAY OF JANUARY 2026.

APPROVED:

Tony Kennedy, Mayor

ATTEST:

Kamy Kulow, City Clerk